# Semester-VIII Industrial Management (HM 801 A)

		Indus	trial Managei	ment (HM 8	01 A)		
Name of the Course: Industrial Management							
Cours	e Code: HM	801 A		Semester: V	VIII		
Durati	ion: 6 month	ıs		Maximum	Marks: 10	00	
Teach	ing Scheme			Examination	on Scheme	;	
Theory	y: 2 hrs./wee	ek		Mid Semest	ter Exam.:	15 Marks	
Tutoria	al: Nil			Assignment	& Quiz:	=10(=8+2)	Marks
				Attendance:	5 Marks	3	
Practic	al: hr./wee	ek		End Semest	er Exam.:	70 Marks	
Credit	Points:2						
Object	tive: The cou	rse content shou	ıld be taught a	nd implemer	nted with th	ne aim to dev	velop
require	ed skills in the	e students so tha	t they are able	to acquire for	ollowing co	ompetencies	•
1	Acquire bas	sic knowledge n	, understandin	g of basic fu	nctions of	industry.	
2	Recognize	organization stru	icture, human	resource issu	ues in indu	stries and m	ajor
	provisions	of factory acts.					
3	Plan, use, n	nonitor and cont	rol resources o	optimally and	d economic	ally.	
Pre-Re	quisite:						
1	OE TT 501	A/B					
2							
End S	 emester Exa	minations Sche	me. Maximui	m Marks – 7	70. Time a	llotted – 3 h	irs.
Group	os Units	<b>Objective Qu</b>	estions	Subjective	Question	S	
		(MCQ only w	ith one				
		correct answ	er)				
		No. of	Total	No. of	To	Marks	Total
		questions to	marks	questions	answer`	per	marks
		be set		to be set		question	

A	1 to 7	10	10				
В	1 to 7			6	3	5	15
C	1 to 7			6	3	15	45
			Total				70
			Marks				

- Only multiple choice type questions (MCQ) with one correct answer are to be set in the objective part.
- Specific instruction to the students to maintain the order in answering objective questions should be given on top of the question paper.

Unit	Content	Hrs/Unit	Marks/Unit
1	Introduction  Development, application and scope of Industrial Management.	1	4
2	Principles of Management  Management, different functions of management: Planning, organizing, coordination and control. Structure of an industrial organization. Functions of different departments., Relationship between individual departments Line, Line and staff and Functional relationships- Span of control-Delegation-Management by Objectives.	4	12
3	Personnel management  Objectives and functions of personnel management- Recruitment-Selection and training of workers- Labour Welfare- Industrial Fatigue- Industrial disputes-Trade Unions- Quality circles. Formation of companies:	4	12

	Proprietory-Partnership-Joint stock companies- Public sector- Joint sector and Co-operative sector.		
4	Productivity  Definition, measurement. Work study and its role in improving productivity of an organization. Types of Production systems. Introduction to production planning and control.	4	12
5	Finance management  Capital budgeting techniques, payback period, ARR, NPV, IRR, PI; Sources of capital; Costs concepts and Break even analysis.	6	20
6	Production planning and Control (PPC).  Types and examples of production. PPC: i. Need and importance. ii. Functions. iii. Forms used and their importance. iv. General approach for each type of production. Scheduling- meaning and need for productivity and utilization. Gantt chart- Format and method to prepare, Critical ratio scheduling-method and numeric examples. Scheduling using Gantt Chart (for at least 5-7 components having 5-6 machining operations, with processes, setting and operation time for each component and process, resources available, quantity and other necessary data), At least two examples. Bottlenecking- meaning, effect and ways to reduce.	6	20
7	Recent Trends in IM.	5	20

ERP	(Enterprise resource planning) - concept, features and		
appl	ications, Logistics- concept, need and benefits, Just in		
Tim	e (JIT)-concept and benefits, Supply chain management-		
cond	eept and benefits.		
Tota	.1	30	100

#### **Text and reference books:**

- 1. Essentials of Management, Koontz a andO'Donne.
- 2. Finance Sense, Prasanna Chandra
- 3. Industrial Management, M E Thukaram Rao.
- 4. Modern Production Management. Buffa.
- 5. Industrial Engineering & Management. O. P. Khanna

#### **Course Outcome:**

After successful completion of this course, the students should be able to

- 1. Interpret given organization structure, culture, climate and major provisions of factory acts and laws.
- 2. Understand basic functions of industry.
- 3. Gather knowledge on current development and trends on Industry.
- 4. Explain production and productivity issue
- 5. List and explain PPC functions.
- 6. Plan, use, monitor and control resources optimally and economically.

#### Special Remarks (If any): NIL

# **Production Planning & Control (HM 801B)**

Name of	the Cours	se:	Production Planning & Control		
Course C	ode: HM	801B	Semester: VIII		
Duration	: 6 month	s	Maximum Marks: 100		
Teaching	Scheme		<b>Examination Scheme</b>		
Theory: 2	2 hrs./wee	k	Mid Semester Exam.: 15 Marks		
Tutorial:	Nil		Assignment & Quiz: =10(=8+2) Marks		
			Attendance: 5 Marks		
Practical:	hr./wee	ek	End Semester Exam.: 70 Marks		
Credit Po	ints: 2				
Objective	e:				
1	To unde	rstand the problems and opp	ortunities faced by the operations manager in		
	manufac	turing and service organizat	ions.		
2	To deve	lop an ability to apply PPC o	concepts in a various areas like marketing,		
	accounti	ng, finance, engineering, per	rsonnel management, logistics, etc.		
3	To integ	rate operations concepts wit	h other functional areas of business		
4	To unde	rstand the PPC function in b	oth manufacturing and service organizations.		
5	To exam	nine several classic Operation	ns Management planning topics including		
	producti	on planning and inventory c	ontrol.		
6	To learn	several important contempo	orary topics relevant to business managers of all		
	function	al disciplines, including qua	lity management, lean concepts, and		
	sustaina	bility			
Pre-Requ	iisite:				
1	OE TT 501 A/B				
2					
End Sem	ester Exa	minations Scheme. Maxim	um Marks – 70. Time allotted – 3 hrs.		
Groups	Units	<b>Objective Questions</b>	<b>Subjective Questions</b>		

		(MCQ only with one correct answer)					
		No. of questions to be set	Total marks	No. of questions to be set	To answer`	Marks per question	Total marks
A	1 to 18	10	10				
В	1 to 18			6	3	5	15
C	1 to 18			6	3	15	45

- Only multiple choice type questions (MCQ) with one correct answer are to be set in the objective part.
- Specific instruction to the students to maintain the order in answering objective questions should be given on top of the question paper.

Unit	Content	Hrs/Unit	Marks/Unit
1	Indian textile industry scenario, production and export, yarn, fabric and apparel sectors.	1	4
2	Textile Policy. Sickness in textile industry, analysis and options.	2	6
3	Production and operations management function.	1	4
4	Operation strategy, facility location and capacity planning	2	6
5	Production planning and control; aggregate planning, scheduling, PERT and CPM, product mix using linear programming concepts.	2	6
6	Inventory model and safety stock; optimal order quantity, economic manufacturing batch size.	2	6
7	Classification of materials, materials requirement planning, material store management and distribution management. Just in time concept.	1	4
8	Supply chain Management in textile industry	1	4
9	Maintenance management in textile industry	1	4
10	Plant modernisation	1	4

11	Motion and time study	1	4
12	Job evaluation and incentive scheme.	1	4
13	Productivity; partial and total productivity, machine, labour and energy productivity, efficiency and effectiveness, benchmarking, measure to increase productivity.	3	10
14	Forecasting; methods of forecasting, moving average, regression and exponential smoothing techniques, forecasting accuracy.	2	6
15	Total quality management and Six Sigma.	3	10
16	Product marketing and pricing for textile industry	2	6
17	Financial and profit analysis, investment decisions.	2	6
18	Management information system.	2	6
	Total	30	100

#### **Text and reference books:**

- 1. Production & Operations management by R. Panneerselvam
- 2. Operations and supply management by Chase, Ravi Shankar, Jacob & Aquilano
- 3. Operations management: Theory and Practice by B. Mahadevan
- 4. Operations management by Krajewski, Ritzman and Malhotra
- 5. Operations research: An introduction by H. A. Taha

#### **Course Outcome:**

After successful completion of this course, the students should be able to

- 1. Recognize the objectives, functions, applications of PPC and forecasting techniques.
- 2. Explain different inventory control techniques.
- 3. Solve routing and scheduling problems
- 4. Summarize various aggregate production planning techniques.
- 5. Describe way of integrating different departments to execute PPC functions

#### Special Remarks (If any): NIL.

Course C	Course Code: MC 801 B				Semester: VIII			
Duration	: 6 month	S	I	Maximum Marks: 70				
Teaching	Scheme		1	Examination	Scheme			
Theory:	3 hrs./we	ek	N	Mid Semeste	r Exam.: 1	5 Marks		
Tutorial:	Nil		I	Assignment of	& Quiz: =1	0(=8+2) N	Marks	
			I	Attendance:	5 Marks			
Practical:	hr./wee	k	I	End Semeste	r Exam.: 7	0 Marks		
Credit Po	ints: 0							
Objective	e:		l					
1	The cou	rse aims at	imparting	basic prin	nciples o	f thought	process,	
	reasoning	g and inference	ing. Sustain	ability is	at the	core c	of Indian	
	Tradition	nal Knowledge	Systems conne	ecting societ	y andnatur	e.		
2	Holistic	life style of	f Yogic-scien	ice and w	isdom ca	psules in	Sanskrit	
	literature	are also impo	ortant in mo	dern societ	y with	rapid tec	hnological	
	advance	ments and socie	etaldisruptions.					
3	The cou	rse focuses or	introduction	to Indian	Knowled	ge Systen	n, Indian	
	perspecti	ve of modern	scientific wo	orld-view an	d basic pr	rinciples of	Yoga and	
	holistic ł	nealth care syste	m.					
Pre-Requ	uisite:							
1	No							
2								
3								
End Sem	ester Exa	minations Sche	eme. Maximui	m Marks – 7	70. Time a	llotted – 3 h	ırs.	
Groups	Units	Objective Qu	estions	Subjective	Questions	S		
		(MCQ only w	vith one					
		correct answ	er)					
		No. of	Total	No. of	То	Marks	Total	

		questions to	marks	questions	answer`	per	marks
		be set		to be set		question	
A	1 to 4	10	10				
В	1 to 4			6	3	5	15
С	1 to 4			6	3	15	45

- Only multiple choice type questions (MCQ) with one correct answer are to be set in the objective part.
- Specific instruction to the students to maintain the order in answering objective questions should be given on top of the question paper.

Unit	Content	Hrs/Unit	Marks/Unit
1	Basic Structure of Indian Knowledge System		
	(i) Veda		
	(ii) Upa-Veda		
	(iii) Vedanga		
	(iv) Upanga		
2	Modern Science and Indian Knowledge System		
3	Yoga and Holistic Health care		
4	Case Studies		
	Total		

#### **Text and reference books:**

- 1. Sivaramakrishna V. (Ed.), Cultural Heritage of India- Course Material, 5<sup>th</sup> Edition, Bharatiya Vidya Bhavan, Mumbai,2014.
- 2. Jitatmanand S., Modern Physics and Vedant, Bharatiya VidyaBhavan.
- 3. Capra F., Tao of Physics.
- 4. Capra F., The wave of Life.
- 5. Jha V.N., Tarkasangraha of Annam Bhatta (Eng. Trans), International Chinmay Foundation, Velliarnad, Amaku.

- 6. Yoga Sutra of Patanjali, Ramakrishna Mission, Kolkata.
- 7. Jha G.N. and Jha R.N. (Ed.), Yoga-Darshanam with Vyasa Bhashya (Eng. Trans.), Vidyanidhi Prakasham, Delhi,2016.
- 8. Jha R.N., Science of Consciousness Psychotherapy and Yoga Practices, Vidyanidhi Prakasham, Delhi,2016.
- 9. Sharma P.R., Shodashang Hridayam (Englishtranslation).

#### **Course Outcome:**

After successful completion of this course, the students should be able to

1. To understand, connect up and explain basics of Indian Traditional knowledgemodern scientific perspective.

Special Remarks (If any): NIL.

Project II-PW APM 881 14hrs/week