Semester-II

Marketing Management Paper Code: BBA(DM) - 201 Total Credit: 6 Total hours of lectures: 60 hours

Course Outcomes:

After completion of this course, the students will be able to

- 1. develop the understanding of fundamental marketing concepts, theories, and principles in areas of marketing.
- 2. develop understanding about the marketing environment.
- 3. assess the consumer behaviour for advocating branding and marketing strategy.
- 4. apply the understanding and concept for the marketing promotion

Sl.	Topic/Module	Hours
1.	Module 1: Introduction to Marketing –Definition, Scope, Marketing	10
	Concepts- Traditional and Modern; Selling vs. Marketing; Functions and	
	Evaluation of Marketing. b. Marketing Environment, Macro and Micro	
	Environment, SWOT Analysis, Marketing Mix, Marketing Information	
	System.	
2.	Module 2: a. Consumer Behavior- Meaning, Determinants- Cultural, Social,	10
	Personal, Psychological	
	b. Industrial Buying Behavior-Meaning, Characteristics; Differences	
	Between Consumer Buying and Industrial Buying Behavior	
	c. Market Segmentation Targeting & Positioning (STP) - Meaning, Benefits	
	of Market Segmentation, Basis of Segmentation; Target Market;	
	d. Branding- Definition, Importance, Branding Strategy; Packaging	
3.	Module 3: a. Concepts of Products, Product Mix, Product Line, Product	10
	Width, Depth; Product Life Cycle Meaning and Stages, Strategies Involved	
	in PLC Stages b. New Product Development- Steps	
4.	Module 4 : a. Pricing- Meaning, Importance of Price in the Marketing Mix,	6
	Objectives and Methods of Pricing, Factors Affecting Price of a	

	Product/Service b. Discounts and Rebates	
5.	Module 5: Distribution Channel- Meaning, Types of Distribution Channel-	6
	Direct & Indirect. Role of Intermediaries and Distribution Channel	
	Management	
6.	Module 6: Promotion – Elements of Promotion Mix Advertising Media –	6
	Their Relative Merits and Limitations; Characteristics of an Effective	
	Advertisement;	
7.	Module 7: Introduction to Integrated Marketing Communications: Role,	6
	Developing, Deciding, Managing Marketing Communications.	
8.	Module 8: Other forms of Marketing and Future of Marketing.	6

Suggested Readings:

- 1. Kotlar Philip and Armstrong Gary: Principles of Marketing, Pearson.
- 2. Arun Kumar: Marketing Management, Vikas Publishing House.
- 3. Saxena, Rajan: Marketing Management, TMH.
- 4. Gandhi, J.C.: Marketing, TMH.
- 5. Ramaswamy, V.S. and S. Namakumari: Marketing Management, Macmillian.
- 6. Ramesh Kumar, Case Studies in Marketing Management, 1e, Pearson Education India.

Organizational Behaviour

Paper Code: BBA(DM)- 202 Total Credit: 6 Total hours of lectures: 60 hours

Course Outcomes:

After completion of this course, the students will be able to

- 1. develop the understanding about an organization and its nature, role etc.
- **2.** develop the understanding about various attributes and components that impact human behaviour in an organizational setting
- 3. apply the knowledge group development and structuring in an organization
- 4. apply the knowledge of effective communication in the organization

Sl.	Topic/Module	Hours
1.	Module 1: Introduction: Concept of organizational Behaviors –	8
	Learning Objectives, Nature, Role, importance, Emerging Challenges,	
	Evolution.	
2.	Module 2: Personality: Learning Objectives, Nature, Theories, Shaping of	8
	Personalities.	
3.	Module 3: Perception and Attribution: Meaning, Definitions, influencing	6
	factors, Perceptual process	
4.	Module 4: Learning: Definition, Process, Cognitive theory of learning.	6
5.	Module 5: Attitudes: Definition, Objective, Nature, Components-ABC	6
	model, Formation, Function, challenging attitudes.	
6.	Module 6 : Group Dynamics: definition, objective, Types, Introduction to	6
	Group Development and structuring.	
7.	Module 7: Power and Political behaviour: Definition, Power Dynamics,	6
	Sources, Power tactics, Essence of politics, Types of political activities.	
8	Module 8: Conflicts: Definition, Objective, Nature, Nature of conflicts,	6
	Process, levels.	
9	Module 9: Communication: Definition, Objective, Types of Interpersonal	6
	Communication, Influencing factors, Barriers,	
10	Module 10: International Organizational Behaviour:	2

Suggested Readings:

- 1. K. Aswathappa: Organizational behaviour, Text, Cases and Games, Himalaya Publishing House.
- 2. Stephen P. Robbins: Organizational Behaviour, Eighteen Edition, Pearson.
- 3. Stephen P. Robbins: Essentials of Organizational Behavior, Fourteenth Edition, Pearson.
- 4. Fred Luthans: Organizational behavior: A modern behavioral approach to management, McGraw-Hill.
- 5. Afsaneh Nahavandi: Organizational Behavior, First Edition, SAGE Publications.
- 6. Khanka S.S , Organizational Behaviour, S Chand & Company.

Paper Code: BBA (DM) - 204 Environmental Science & Sustainable Development Total Credit: 2 Total hours of lectures: 20 hours

Course Outcomes:

After completion of this course, the students will be able to

- 1. inculcate the knowledge base on ecosystem and types of environmental pollutions.
- **2.** Promote understanding of efforts that can be made at the Industry and Government level to improve the environment, the economy and the quality of life.
- **3.** build basic understanding on sustainable development with a vision to balance our economic, environmental and social needs, allowing opulence for now and future generations.
- **4.** Apply the knowledge regarding various environmental acts and compliances applicable to appraisal and clearance to industry.

S1.	Topic/Module	Hour
1.	Module 1 : Introduction , Multidisciplinary nature , Scope and importance; the need for environmental education. Concept of sustainability and sustainable development.	4
2.	Module 2 : Ecosystems: Definition, Structure: food chains, food webs and function of ecosystem: Energy flow, nutrient cycle and ecological succession. Ecological Interactions, Biodiversity and Conservation – Levels, India as a mega-biodiversity nation, Threats to biodiversity, Ecosystem and biodiversity services	4
3.	Module 3 : Environmental Pollution - Types:- Air pollution, Water pollution, Land pollution, Noise pollution; pollutants, Effects of pollution, Control and Remedial measures.	4
4.	Module 4 : Environmental Protection- Report of the Club of Rome: Sustainable Development, Different Renewable Energy Sources- Wind Power, Water Power, Bio Fuel/Solid Bio Mass, Geothermal Energy, Nuclear Power, Environmental Movements-Chipko movement; Narmada Bachao movement; Tehri Dam conflict.	4
5.	Module 5 : Environmental policies and Legislations: Environmental Regulations Different Acts, Environmental Ethics Environmental Impact Assessment (EIA), EIA – Methods and Tools, Appraisal and Clearance for Industry, Evaluation System.	4

Suggested Readings:

- 1. G.N. Pandey: Environmental Management, Vikas Publishing House Pvt. Ltd.
- 2. Cunningham: Environmental Science, TMH.
- 3. R. Rajagopalan: Environmental Studies, Oxford.
- 4. R. Joshi & Munish Kapila: Environment Management, Kalyani Publishers.

5. C.S. Rao: Environmental Pollution Control Engineering, New Age International Publication.

6. Navi Radjou and Jaideep Prabhu: Do Better With Less: Frugal Innovation for Sustainable Growth, Penguin Portfolio.